




# ENVIRONMENTAL POLICY

Semefab designs and manufactures a wide range of Semiconductor Devices, utilising its in-house Wafer Fabrication and Test Facilities.

It is the responsibility of the Directors and Management Team to ensure that satisfactory standards are introduced and maintained to protect the Environment, the Public, the Worker, from any potential risk from its Manufacturing Processes and working Environment by;

1. Providing appropriate resources to enable the Company to comply with its statutory obligations under those elements of all relevant Legislation.
2. Prevent any potential accidental emissions to the Environment by having procedures in place with suitably trained personnel carrying out these procedures.
3. Implement and establish its Environmental Management System incorporating the BSI ISO 14001 system.
4. Provide information, instruction and training for all employees to enable them to work in a safe and Environmental friendly matter.
5. To determine continual Environmental improvements on a progressive basis, setting objectives and targets in our Environmental Management Review Meeting.
6. Continue to work closely with SEPA to comply with the conditions of our IPPC Permit.
7. To control disposal of all waste, following specified procedures, recycling where possible.
8. Assess the impact on the Environment, in our Investment, Planning, Purchasing and Operating conditions.
9. Reduce where possible the consumption of raw materials, water and power.
10. Ensure that any Contractors, on site, are made aware of their duty of care to the Environment.

Signatures: .....  ..... A James, Joint Managing Director

.....  ..... J Bruce, Joint Managing Director

Date: ..... 18/7/13 .....

**SEMEFAB**  
**LIMITED**

SPEC No. EM 02 APP 1 REV D  
SHEET 3